Picker Insights Platform Overview

Introducing Picker Insights

Picker Insights – Self-Service Reporting is a new platform designed to provide your organization with enhanced access to NHS Staff Survey results. This tool offers secure, on-demand access to survey data, allowing authorized users to explore results beyond standard outputs and create their own analyses.

Features of Picker Insights

With Picker Insights, you can:

- **Access and Download**: Retrieve reporting outputs directly when needed.
- **Custom Reports**: Use survey and staff-list fields to create tailored reports.
- **Detailed Analysis**: Break down results by locality levels, staff groups, and demographic groups, such as age, disability, and ethnicity.
- **Multi-Level Breakdown**: Apply up to three levels of breakdown for local analysis and action planning.
- **Export Options**: Export results into Excel and PowerPoint for presentations and reports.

Supporting Deeper Insight

Picker Insights is developed to provide greater flexibility and control over survey data, supporting:

- Workforce and People Promise analysis
- Equality, diversity, and inclusion reporting
- Local action planning
- Organizational assurance and improvement initiatives

Flexible User Access

Access to Picker Insights can be tailored to your organization’s needs:

- **Trust-Wide Login**: Allow a broader group of authorized users access.
- **Named Users**: Provide controlled access for specific teams or individuals.

Important Information

The platform includes access to Frequency Tables, RAG Tables, and People Promise RAG Tables. However, some outputs like WRES, WDES Reports, HTML Locality Reports, and Management Reports are not included.

Updated People Promise Dashboard

The enhanced People Promise Dashboard offers a more interactive way to explore NHS Staff Survey results through:

- **Trends**: Track performance over time.
- **Overview**: Get a high-level summary and highlights.
- **Elements**: Navigate through People Promise elements and themes.
- **Detail**: Dive deeper with an interactive drill-down table.
- **Group Comparison**: Analyze experiences across workforce groups.

These updates aim to provide a more intuitive and actionable experience, supporting evidence-based workforce improvement planning.

For further inquiries or to arrange a demonstration, please contact the staff surveys team.