

Welcome & Exit Interviews

Low staff turnover results in a more experienced, collaborative and engaged workforce. There is no better way to predict the causes for staff leaving than getting the feedback from those who have decided to move on and the first impressions of those joining your organisation.

Welcome interviews:

- Learn about staff experiences and expectations on joining your organisation
- Send a link directly to your employees' email
- All results are presented in confidential reports

Exit interviews:

- Give clear reasons for employees leaving their job
- Identify what your organisation does well
- Identify areas of improvement
- Part company on good terms

Our solution:



Online survey sent directly to staff work, or personal emails



Tailored, easy to use reporting options to display benchmarking and previous data



Identify improvement areas and drive engagement



Customisable questions and language to suit your organisation and culture



Fully managed process so all staff communications can go directly through us



Flexible pricing; all-inclusive packages with no hidden costs and discounts for multi-year sign ups

Why work with us?

The Picker Institute is an international charity working across health and social care. Our work is:

- **Conducted by experienced staff** who are experts in staff engagement, market research and online surveys.
- **Completed to the highest quality**, with regular checks to ensure accuracy. We are ISO27001 accredited.
- **Handled by a dedicated project manager**, available to guide you through the process and answer any questions.
- **Approached in a collaborative and flexible manner**, ensuring a useful and clear end product.

For further information, or to request a quote, please contact:

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The logo for Picker Institute Europe is located in the bottom right corner. It features a teal circular background. At the top of the circle, there are four small white circles arranged in a horizontal line. Below them, the word "picker" is written in a white, lowercase, sans-serif font. Underneath "picker", the words "Institute Europe" are written in a smaller, white, uppercase, sans-serif font.


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